

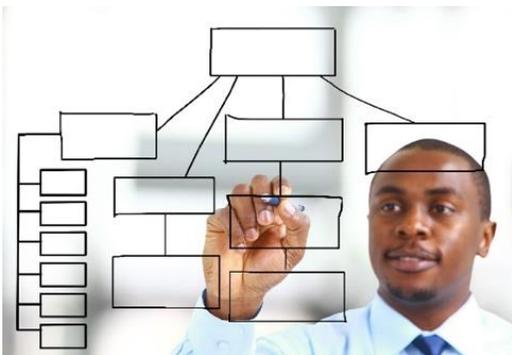


SOBO Associates LLC

Consulting Services

How We Add Value to Your Organization

SOBO Associates LLC gives you access to a team of subject matter experts in Workforce Training, Organizational Development and Manufacturing. We have a proven track record of bring solutions to a variety of large and small organizations. Our team represents decades of experience working with businesses, manufacturers, educational institutions and government entities. Our consulting services include workforce training design and facilitation, organizational development solutions, project planning and implementation, grant writing and manufacturing process development. We can provide expertise to assess, analyze and advise to create strategic plans and solutions. We are the “extra set of hands” adding capacity to implement programs and projects from conception to completion. We add value and achieve the goals and objectives of your organization without adding headcount or incurring long term expenses. **Our consulting services include:**



Organizational Development & Strategic Planning

- Organizational Structure
- Strategic Business Planning
- Sales & Marketing Strategy, Product Positioning
- Supply Chain Development
- Fundraising and Grant Writing

Manufacturing Processes and Operations

- Process Development and Improvement
- Lean Six Sigma and Kaizen Project facilitation
- Quality Improvement and Defect Reduction
- Product Design and Development
- Tooling Design and Fabrication



Customized Workforce Training - Design and Facilitation

- Technical training in all aspects of manufacturing processes
- Leadership, communications and team dynamics
- Quality methods, systems and controls
- Technical drawings, blueprint reading and GD&T
- On-line, classroom and lab facilitation on or off site

Based in the Commonwealth of Virginia

Contact: Bruce Sobczak - info@soboassociatesllc.com , (804) 625-8852