

# **PETERSBURG RISK REPORT**

## *City of Petersburg* VIRGINIA

**Office of Chief Operating Officer  
June 4, 2019**



# RISK IMPACT

## WHAT DEFINES RISK?

**The identification, analysis, assessment, control, and avoidance, minimization, or elimination of unacceptable risks. An organization may use risk assumption, risk avoidance, risk retention, risk transfer, or any other strategy (or combination of strategies) in proper management of future events.**

## WHAT'S THE RIGHT DECISION?





# IMPACTS

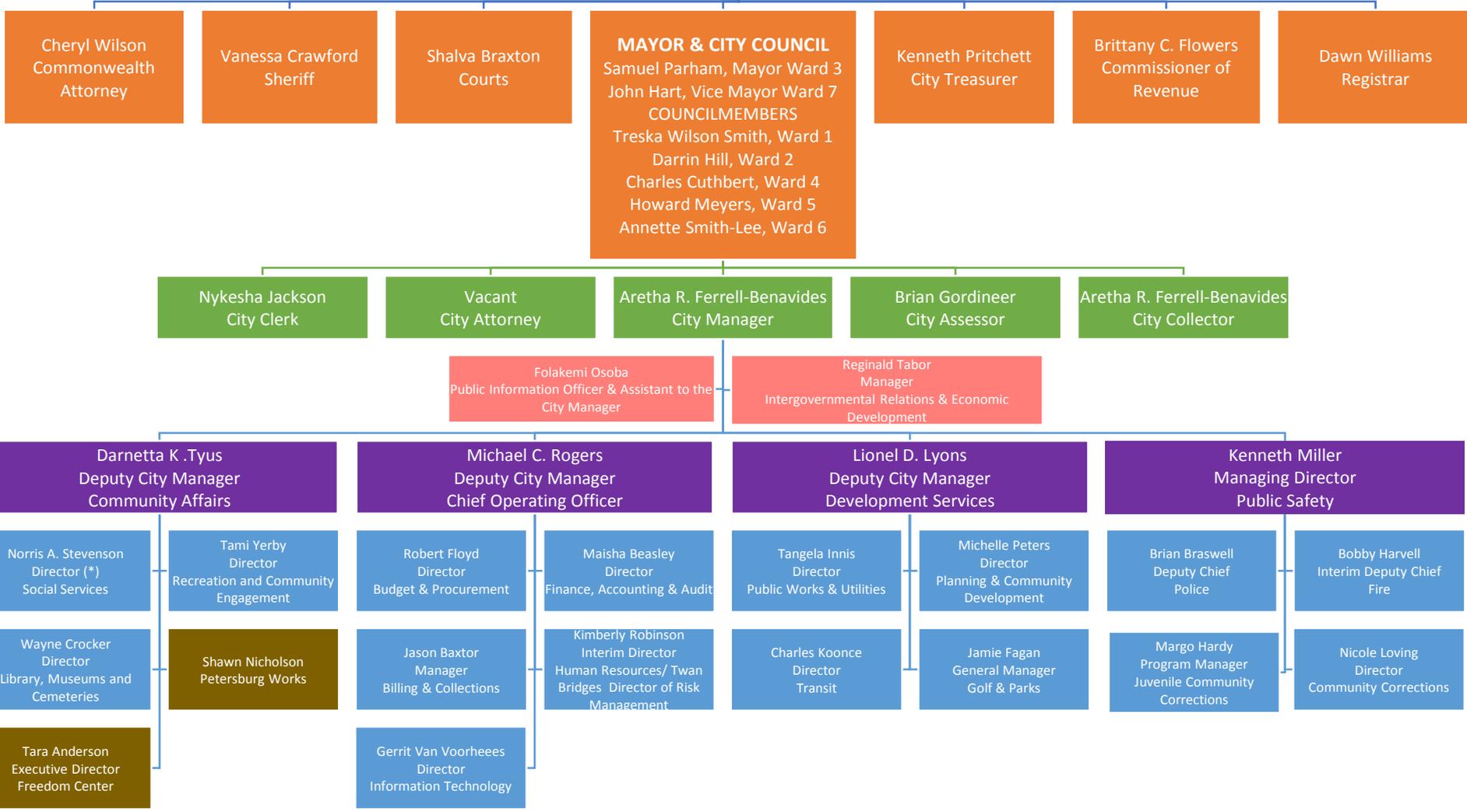
RISK IMPACTS EVERY  
FACET OF CITY  
GOVERNMENT AND  
DIRECTLY EFFECTS ITS  
FINANCIAL PERFORMANCE



# City of Petersburg - Organizational Chart



## RESIDENTS OF PETERSBURG





# Worker Compensation

9 worker comp claims reported for FYI 2018 thru Q2.

5 worker comp claims submitted by the Police Dept. (4 preventable)

1 worker comp claim submitted by the Fire Dept. (Preventable)

3 worker comp claims submitted by Public Works dept. (1 preventable)

# Risk Management



- ❑ Decreased worker compensation and liability claims by creating an awareness illustrating how safety directly effects our financial success.
- ❑ Created reporting best practices to insure all claims are current and accurate thereby reducing monetary expense.
- ❑ Generated Safety reporting protocol to proactively decrease the number of incidents/accidents.
- ❑ Decreased worker compensation spending by 65% year over year through accurate reporting for FY 2018.

# Financial Impact



Fiscal Year	Claim Number	Description	Medical Amount	Comp Amount	Expense Amount	Voc Rehab Amount	Reserve	Paid Sum	Collection Sum	Incurred Sum
2016	48	Total	\$210,071.83	\$76,912.32	\$56,620.62	\$0.00	\$17,437.51	\$350,384.14	\$24,216.88	\$343,604.77
2017	64	Total	\$142,138.25	\$20,751.53	\$21,585.55	\$0.00	\$63,846.85	\$129,337.60	\$11,139.09	\$184,475.33
2018	15	Total	\$37,819.45	\$5,000.00	\$825.00	\$0.00	\$26,599.29	\$17,045.16	\$301,389.87	\$15,335.07
	313	Grand Total	\$1,739,964.79	\$483,726.36	\$264,738.71	\$465.33	\$370,555.13	\$2,908,364.61	\$336,745.84	\$2,488,895.19

# Worker Compensation Trajectory



## Then

- FYI 2017
  
- POLICE DEPT = 44 WC CLAIMS SUBMITTED.
- FIRE DEPT = 23 WC CLAIMS SUBMITTED.
- UTILITIES DEPT = 2 WC CLAIMS SUBMITTED.
- COST INCURRED = 122,294.05
- AVERAGE CLAIM = 1772.37

## Now

- FYI 2018 (THRU Q2)
  
- POLICE DEPT = 9 WC CLAIMS SUBMITTED.
- FIRE DEPT = 1 WC CLAIM SUBMITTED.
- UTILITIES DEPT = 3 WC CLAIMS SUBMITTED.
- COST INCURRED = 53,678.77
- AVERAGE CLAIM = 412.90
- (43% DECREASE THRU Q2)

# Risk Best Practices



Education : Strengthen our working knowledge of Risk and how to educate our employees.

## As of Now

- ❑ SINCE 2017 SEVERAL BEST PRACTICES HAVE CONTRIBUTED TO A REDUCTION IN CLAIMS REPORTED. THIS IS DUE LARGELY IN PART TO ACCURATE REPORTING, TIMELY REPORTING AND FOLLOW THROUGH FROM DEPARTMENT HEADS AS WELL AS THE RISK DEPARTMENT. THE NEXT STEP IN CREATING A NEW CULTURE AS IT PERTAINS TO RISK IS TO EDUCATE OUR STAFF AS WELL AS ALL CITY EMPLOYEES ON HOW RISK IMPACTS NOT ONLY THE CITIES FINANCIAL OUTLOOK BUT ALSO THE MORALE OF OUR EMPLOYEES. AFTER ALL TOO MUCH EXPEDIATURE ON THIS MATRIX CAN EFFECT EACH EMPLOYEE ON A PERSONAL LEVEL IE. RAISES OR THE CITIES ABILITY TO ADDRESS ADDITIONAL STAFFING NEEDS.

## Looking forward

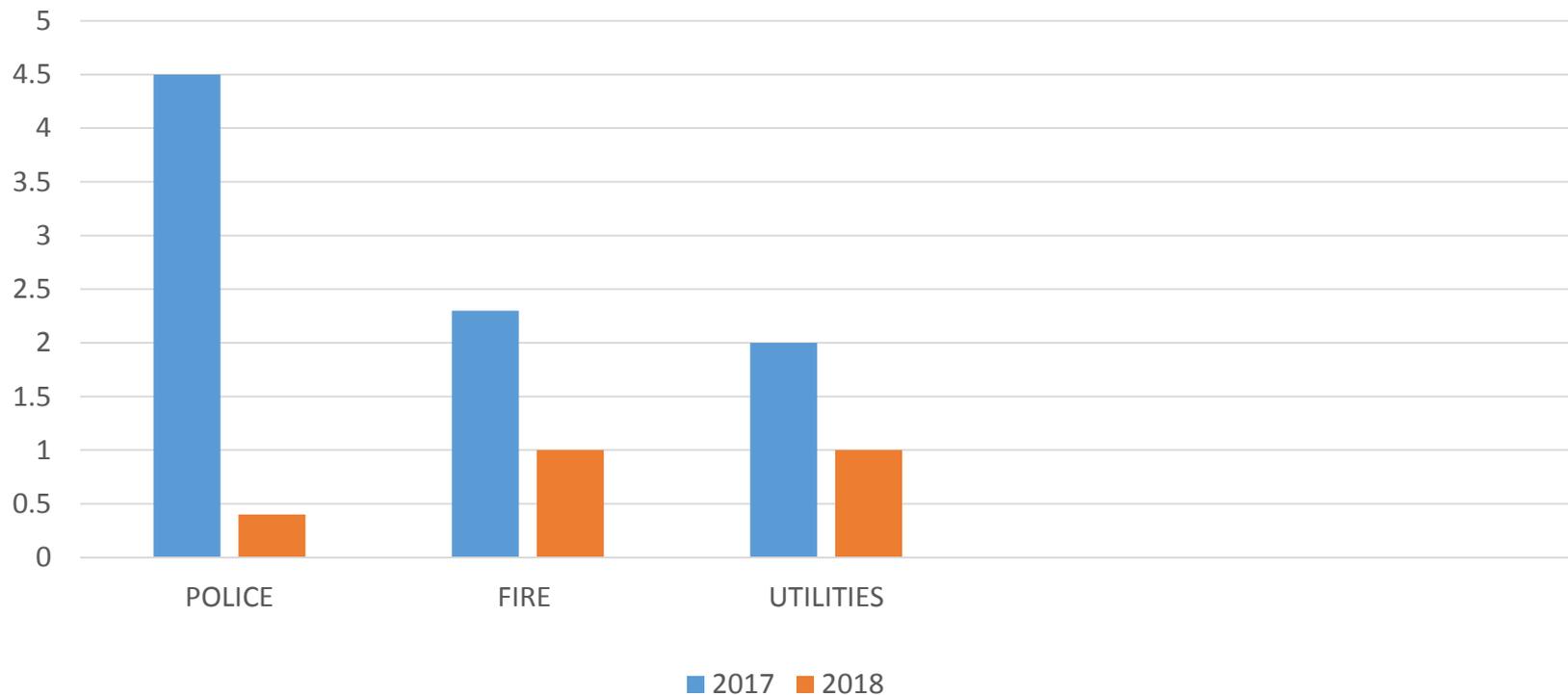
- ❑ AS WE ARE NOW IN THE SECOND HALF OF THE YEAR WITH Q2 COMING TO AN END THE CITY HAS A FAR MORE PROMISING OUTLOOK. WORKER'S COMP CLAIMS ARE DOWN SIGNIFICANTLY OVER YEARS PAST AND IF WE CONTINUE THIS TREND OUR INSURANCE RATING AND PREMIUMS WILL BE POSITIVELY EFFECTED. SINCE IT IS NOT POSSIBLE TO PREVENT AN ACCIDENT OR INCIDENT FROM OCUIRING, BY EDUCATING OUR EMPLOYESS ON SAFETY BEST PRACTICES AND ACCURATE REPORTING WE CAN CONTINUE THIS POSITIVE TREND, CUT SPENDING AND PUT THE CITY OF PETERSBURG WELL ON THE PATY TO A FIRM AND POSITIVE ECONOMIC STANDING.



## Risk Trend

### Risk Performance

2017 VS 2018



# QUESTIONS?



# COMMENTS